


Rayat Shikshan Sansthas
Arts, Science and Commerce College, Mokhada District Palghar

Academic Year-2021-22

Following teaching staffs of the college have completed their API form during academic year 2021-22.

SR. NO.	NAME OF THE FACULTY	DESIGNATION	SUBJECT
1.	Mr. S.E.Saindhanshiv	Associate Professor	Botany
2.	Dr. A. N. Chandore	Assistant Professor	Botany
3.	Dr D. R. Nagargoje	Assistant Professor	Chemistry
4.	Mr. P. M. Dhavane	Librarian	-
5.	Mr. S. G. Mengal	Assistant Professor	Commerce
6.	Dr S. H. Jadhav	Assistant Professor	History
7.	Dr V. B. Gade	Assistant Professor	Chemistry
8.	Dr Miss. S. K. Pawar	Assistant Professor	Zoology
9.	Dr A. L. Shaikh	Assistant Professor	Zoology
10.	Shri S. R. Vhande	Assistant Professor	Chemistry
11.	Shri R. A. Kawale	Assistant Professor	Chemistry
12.	Mr.S. A. Funde	Assistant Professor	Physics
13.	Dr Y. H. Ulvekar	Assistant Professor	Economics
14.	Mr. P. K. Patil	Assistant Professor	Mathematics
15.	Mr. T. M. Paradke	Assistant Professor	English




PRINCIPAL
Arts Science and Commerce College
Mokhada, Dist. Palghar


Rayat Shikshan Sansthas
Arts, Science and Commerce College, Mokhada District Palghar

Academic Year-2020-21

Following teaching staffs of the college have completed their API form during academic year 2020-21.

SR. NO.	NAME OF THE FACULTY	DESIGNATION	SUBJECT
1.	Mr. S.E. Saindhanshiv	Associate Professor	Botany
2.	Mr. S. K. Vitnor	Assistant Professor	Physics
3.	Dr. A. B. Mamlayya	Assistant Professor	Zoology
4.	Dr D. R. Nagargoje	Assistant Professor	Chemistry
5.	Mr. P. M. Dhavane	Librarian	-
6.	Mr. J. B. Warghade	Assistant Professor	Commerce
7.	Dr S. H. Jadhav	Assistant Professor	History
8.	Dr. P. A. Baviskar	Assistant Professor	Psychology
9.	Dr V. B. Gade	Assistant Professor	Chemistry
10.	Dr . S. K. Pawar	Assistant Professor	Zoology
11.	Dr A. L. Shaikh	Assistant Professor	Zoology
12.	Mr. S. R. Vhande	Assistant Professor	Chemistry
13.	Dr. R. K. Kadu	Assistant Professor	Chemistry
14.	Mr. R. A. Kawale	Assistant Professor	Chemistry
15.	Mr.S. A. Funde	Assistant Professor	Physics
16.	Dr Y. H. Ulvekar	Assistant Professor	Economics
17.	Mr. P. K. Patil	Assistant Professor	Mathematics
18.	Mr. T. M. Paradke	Assistant Professor	English
19.	Mr. G. B. Pawar	Assistant Professor	Botany
20.	Mr. D. H. Arekar	Assistant Professor	Mathematics




PRINCIPAL
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Rayat Shikshan Sansthas
Arts, Science and Commerce College, Mokhada District Palghar

Academic Year-2019-20

Following teaching staffs of the college have completed their API form during academic year 2019-20.

SR. NO.	NAME OF THE FACULTY	DESIGNATION	SUBJECT
1.	Mr. S.E. Saindhanshiv	Associate Professor	Botany
2.	Mr. S. K. Vitnor	Assistant Professor	Physics
3.	Dr. A. B. Mamlayya	Assistant Professor	Zoology
4.	Dr D. R. Nagargoje	Assistant Professor	Chemistry
5.	Mr. P. M. Dhavane	Librarian	-
6.	Mr. J. B. Warghade	Assistant Professor	Commerce
7.	Dr S. H. Jadhav	Assistant Professor	History
8.	Dr. P. A. Baviskar	Assistant Professor	Psychology
9.	Dr V. B. Gade	Assistant Professor	Chemistry
10.	Dr. S. K. Pawar	Assistant Professor	Zoology
11.	Dr A. L. Shaikh	Assistant Professor	Zoology
12.	Mr. S. R. Vhande	Assistant Professor	Chemistry
13.	Dr. R. K. Kadu	Assistant Professor	Chemistry
14.	Mr. R. A. Kawale	Assistant Professor	Chemistry
15.	Mr.S. A. Funde	Assistant Professor	Physics
16.	Dr Y. H. Ulvekar	Assistant Professor	Economics
17.	Mr. P. K. Patil	Assistant Professor	Mathematics
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19.	Mr. G. B. Pawar	Assistant Professor	Botany
20.	Mr. D. H. Arekar	Assistant Professor	Mathematics




PRINCIPAL
Arts Science and Commerce College
Mokhada, Dist. Palghar

Self-Assessment-Cum-Performance Appraisal Forms
API-PBAS Proforma

**Name of the Institute/College: Rayat Shikshan Sanstha's
Arts, Science and Commerce College, Mokhada, Dist.-
Palghar-401 604**

Name of Department: Department of Zoology

Under CAS Promotion for: Stage 1 to Stage 2/

Academic Level 10 to Academic Level 11

**For
Faculty of Science**

ACADEMIC YEAR: 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **DR. SHILPA KUMAR PAWAR**
2. Department : **Department of Zoology**
3. Current Designation and Academic Level : **Assistant Professor (A.L. 10)**
4. Date of last promotion : **—**
5. Current position and Academic Level of an applicant under CAS : **Assistant Professor (A.L. 10)**
6. The designation and grade pay applied for under CAS : **Assistant Professor (A.L. 11)
68,900-2,05,500 (A.L. 11)**
7. Date of eligibility for promotion : **14/02/2024**
8. Address (with Pin Code) No. : **Dept. of Zoology, Arts, Science and Commerce
College, Mokhada, Dist.- Palghar-401604**
E-mail : **9860687851/ 8080361102**
9shilpapawar@gmail.com

9. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ class/ Grade	Subject
High School/ Matric/ S.S.C.	Pune Board	1996	68.40	First	English, Marathi, Hindi- Sanskrit, Math, Science, Social Science
Intermediate / (10+2) H.S.C.	Pune Board	1998	61.33	First	English, Marathi, Physics, Chemistry, Biology, Mathematics
B.A./B.Sc./ B.Com/ B.Music	Shivaji University, Kolhapur	2001	70	First With Distinction	Zoology
M.A./M.Sc./ M.Com/ M.Music	University of Pune, Pune	2003	63.75	First	Zoology (Special sub-Entomology)

10. Research Degree(s):

Degrees	Title	Date of Award	University
M.Phil	--	--	--
Ph.D./D.Phil.	Physico-Chemical and Biological Assessment of Takali (Yamai/ Padmawati) Lake in Pandharpur, Dist: Solapur (M.S.)	05/10/2017	Solapur University, Solapur
D.Sc./D.Lit.	--	--	--

(Please attach relevant certificates of service /experience)

11. Appointments held prior – to joining this institution: NIL

Designation	Name of Employer	Date of Joining		Salary With Grade	Reason of Leaving
		Joining	Leaving		

12. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade pay/ Pay Matrix Level
		From	To	
Assistant Professor	Zoology	14/02/2020	Till Date	57,700- 1,82,400

13. Period of teaching experience:

U.G. classes: 1 Year, 03 Months, 17 Days

14. Research Experience excluding years spent for M. Phil / Ph.D. (in years):

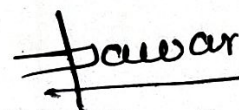
04 Years

15. Fields of specialization under the Subject/Discipline: Zoology

Entomology

16. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Sponsoring Agency
Four Week Orientation Programme for "Faculty in universities/colleges/institutes of higher education"	Online	Four Week (4 th June to 1 st July 2020)	Teaching Learning Center, Ramanujan College, University of Delhi, Under the aegis of Ministry of Human Resource Development
Two Week Interdisciplinary Refresher Course on "Research Methodology and Data Analysis"	Online	Two Week (17 th May to 31 st May 2021)	Teaching Learning Center, Ramanujan College, University of Delhi, Under the aegis of Ministry of Education



Dr. Shilpa Kumar Pawar

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching-related activities; domain knowledge (2) Involvement in University/College student related activities/research activities. The minimum API score required by teachers from this category is different for different levels so promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation/Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightage without changing the minimum total API scores required under this category

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & above iii) Not Satisfactory: Less Than 70% iii) Not satisfactory: Less than 70%	
	(1)	(2)	(3)	(4)	(5)
1	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	575	$575 \times 100 / 600$ = 95.83%	Good	
	Total Actual hours spent	575			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Yes / No	Self-Appraisal Grading for Assistant Professor / Associate Professor / Professor i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not satisfactory: Not involved in any of the activities. Note: Number of activities can be within or across the abroad categories of activities	Verified API Grading by Committee	
	(1)	(2)	(3)		
	(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Yes	- Chairman, Science association - Member, Wallpaper Exhibition Committee - Member, Career Guidance and Counselling Committee - Member, Antiragging Committee - Member, College Canteen Committee - Member, Research Avishkar Committee		

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes	Paper setting Practical Examiner	
(c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	- Career Counselling - Student Seminars - Field visits	
(d) Organising seminars / conference /workshop, other college /university activities.	Yes	- Organization of poster Competition on the occasion of National Science Day	
(e) Evidence of activity involved in guiding PhD students.	No	--	
(f) Conducting minor or major research project sponsored by national or international agencies.	No	--	
(g) At least one single or joint publication in peer-reviewed or UGC list of journals.	No	--	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.		Good	

Note: For the purpose of assessing the grading of Activity at Serial Number 1 and Serial Number 2 all such periods of duration which have been spent by the teachers on different kinds of paid leave such as Maternity leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teachers shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such Leaves or deputation as mentioned above shall not be put to any disadvantage for the promotion under CAS due to his/ her absence from his/ her teaching responsibilities subject to the condition that such leave/ deputation was undertaken with the prior statutes and ordinance so the parent institution.

Table 2

Methodology for Institute Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copies of publications, project sanction letters, utilization and completion certificates issued by the University and acknowledgments for patent filing and approval letters, students' Ph.D. award letter, etc.)

(1) Research Papers in Peer-Reviewed or UGC listed Journals:

(Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Vol. no., Issue no., Year of publication, Page nos.	ISSN / ISBN No.	Impact Factor if any	No. of Co-Authors	Whether Principal Author/ Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified
	NIL							
Total							00	

(2) Publications (other than Research papers):

(a) Books authored which are published by- International Publisher, National Publisher, Chapter in Edited Book, Editor of Book by International Publisher, Editor of Book by National Publisher.

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN/ ISBN No.	International / National Publisher	No. of Co-Authors	Whether Principal Author/ Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified
1	NIL						
Sub Total:(2)(a)						00	

(b) Translation works in Indian and Foreign Languages by qualified faculties:

Chapter or Research paper /Book

Sr. No.	Original Title of Chapter or Research paper/ Book with Page Nos. Nos. ISSN/ ISBN No.	Name Of Original Author	Translated Title of Chapter or Research paper/Book with Page Nos. ISSN/ ISBNNO.	No. of Translated Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified
1	NIL						
Sub Total(2)(b)						00	
Total (2): (2)(a) + (2)(b)						00	

(3) Creation of ICT mediated Teaching-Learning pedagogy and content and development of new and innovative courses and curricula

(a) Development of Innovative pedagogy NIL

(b) Design of new curricula and courses: NIL

(c) MOOCs:

(c)(i): Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: weblink/ You tube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified
1	NIL							
							00	
Sub Total(3)(c)(i)							00	

(c)(ii): MOOCs (developed in 4 quadrant) per module/lecture

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: weblink/ You tube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	NIL							
							00	
Sub Total(3)(c)(ii)							00	

(c)(iii): Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: weblink/ You tube link: Audio/Video/ Telecast/ Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1	NIL							
							00	
Sub Total(3)(c)(iii)							00	

(c)(iv): Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)

NIL

(d): E-Content: NIL

(d)(i): Development of e-Content in 4 quadrants for a complete course/e-book

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBNNO. If any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified
1	NIL						00	
Sub Total:(3)(d)(i)							00	

(d)(ii): e-Content (developed in 4 quadrants) per module NIL

(d)(iii): Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified
1	NIL						00	
Sub Total:(3)(d)(iii)							00	

(d)(iv): Editor of e-content for complete course/paper/e-book

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified
1	NIL						00	
Sub Total:(3)(d)(iv)							00	

Total 3:								
Total (3)(d): (3)(d)(i)+(3)(d)(ii)+(3)(d)(iii)+(3)(d)(iv)							00	
Total (3): (3)(a)+(3)(b)+(3)(c)+ (3)(d)							00	

4) Research:

(a) Research guidance:

Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified
M.Phil. / P.G. Dissertation	--	--	--	00	
Ph.D.	--	--	--	00	
Sub Total:(4) (a)				00	

(b) Research Projects Completed:

Project	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified
More than 10 lakhs	--	--	--	--	--	00	
Less than 10 lakhs	--	--	--	--	--	00	
Sub Total:(4) (b)						00	

(c) Research Projects Ongoing:

Project	Title of Project	Sponsored Agency	Date of Starting	Whether Co-PI	Grant Received/ Sanctioned (Rs.)	Self-Appraisal Score	API Score Verified
More than 10 lakhs	NIL						
Less than 10 lakhs	NIL						
Sub Total:(4) (c)						00	

d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Whether Co-PI	Amount Mobilized (Rs.)	Self-Appraisal Score	API Score Verified
1	--	--	--	--	--	00	
Sub Total:(4) (d)						00	
Total (4): (4)(a)+(4)(b)+(4)(c)+(4)(d)						00	

(5) (a) Patents: International/ National

Sr. No.	Title of patent	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified
1	--	--	--	--	--	00	
Sub Total:(5) (a)						00	

(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government): International / National / State

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National/ State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified
1	--	--	--	--	--	00	
Sub Total:(5) (b)						00	

c) Awards/Fellowship: International/ National

Sr. No.	Name of Award/ Fellowship	Date of Received	International / National	Name of Awardees Academic Body/ Association	Self-Appraisal Score	API Score Verified
1						
Sub Total:(5) (c)					00	
Total (5): (5)(a)+(5)(b)+(5)(c)					00	

(6) *Invited lectures/Resource Person/paper presentation in Seminars /Conferences / full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as a full paper in Conference Proceedings will be counted only once): International (Abroad) / International (within Country) / National/ State / University Level.

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures/ Resource Person/ Paper presentation	Name of Organizer	Whether International (Abroad)/ International (within Country) / National/ State / University Level	Self-Appraisal Score	API Score Verified
1.	An Online guest lecture on Diversity of Birds	An Online Guest Lecture on Occasion of World Wild Life Week	Invited Lecture	Sangola College, Sangola	University	02	
Total:(6)						02	

Summary of Table 2

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	00		
(2) Publications (other than Research papers)	00		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	00		
(4) Research guidance/ Projects Completed/ Projects Ongoing/ Consultancy	00		
(5) Patents/Policy Document/ Awards /Fellowship	00		
(6) Invited lectures/Resource Person/paper Presentation in Seminars/Conferences/full paper in Conference Proceedings	02		
Grand Total of Table 2	02		

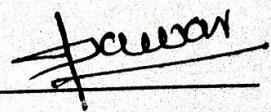
SUMMARY OF API SCORES: Overall Grading

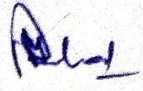
Table No.	Category	Self-Appraisal Score/ Grading	API Score / Grading Verified by Committee	Remarks
Table 1	1. Teaching	Good		
	2. Involvement in the University/College students related activities/research activities	Good		
Table 2	Academic/Research Score	02		

List Enclosure: Please attach the copies of the certificates and / letters of sanctioned orders, paper sets, wherever necessary


I certify that the information provided is correct as per records available with the university and /or documents enclosed along with the duly filled PBAS proforma.

Date: / /
Place: Mokhada


Signature of the faculty 
Name: Dr. Shilpa Kumar Pawar
Designation: Assistant Professor


Signature of HOD / Senior most
teacher of the Department
विभागाध्यक्ष
प्रशासन विभाग

Verified by IQAC


Signature of
Coordinator, IQAC




Signature of Principal
PRINCIPAL
Arts Science and Commerce College
Mokhada, Dist. Palghar

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Place:

Date:

Signature of the Chairperson of the Screening cum
Evaluation Committee & also members of the committee

Sr. No.	Names of Screening cum Evaluation Committee Members	Designation	Signatures
1		Governing Body Nominee	
2		Joint Director	
3		V.C. Nominee as Subject Experts	
4		V.C. Nominee as Subject Experts	
5	Hon. Prin. Dr. L. D. Bhor	Principal	
6	Hon. Prof. S. E. Saindanshiv	Senior/ Head of the Dept.	

TABLE 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	-	-
2.					
Publication (other than Research papers)				-	-
(a) Books authored which are published by;				-	-
	International publishers	12	12	-	-
	National Publishers	10	10	-	-
	Chapter in Edited Book	05	05	-	-
	Editor of Book by International Publisher	10	10	-	-
	Editor of Book by National Publisher	08	08	-	-
(b) Translation works in Indian and Foreign Languages by qualified faculties				-	-
	Chapter or Research paper	03	03	-	-
	Book	08	08	-	-
3.					
Creation of ICT mediated Teaching Learning pedagogy and content and development of new and Innovative course and curricula				-	-
	(a) Development of Innovative pedagogy	05	05	-	-
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	-	-
(c) MOOCs					
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	-
(d) E-Content					
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	-
	e-Content (developed in 4 quadrants) per module	05	05	-	-
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	-	-
	Editor of e-content for complete course/paper/e-book	10	10	-	-

4.	(a) Research guidance			-	-
	Ph.D.	10 per degree awarded	10 per degree awarded	-	-
		05 per thesis submitted	05 per thesis submitted	-	-
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	-	-
	(b) Research Projects Completed			-	-
	More than 10 lakhs	10	10	-	-
	Less than 10 lakhs	05	05	-	-
	(c) Research Projects Ongoing:			-	-
	More than 10 lakhs	05	05	-	-
	Less than 10 lakhs	02	02	-	-
(d) Consultancy	03	03	-	-	
5.	(a) Patents			-	-
	International	10	10	-	-
	National	07	07	-	-
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)			-	-
	International	10	10	-	-
	National	07	07	-	-
	State	04	04	-	-
	(c) Awards/Fellowship			-	-
International	07	07	-	-	
National	05	05	-	-	
6.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07	-	-
	International (within Country)	05	05	-	-
	National	03	03	-	-
	State/ University	02	02	-	-
Total 1+2+3+4+5+6=				-	-

The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

- | | | | |
|------|--|---|--|
| i) | Paper in refereed journals without impact factor | - | 05 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |
| a) | Two authors | - | 70% of total value of publication for each author |
| b) | More than two author | - | 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author |
| c) | Joint Project | - | Principal Investigator and Co-investigator would get 50% each |

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.