



RAYAT SHIKSHAN SANSTHA'S

Arts, Science and Commerce College, Mokhada, Dist. Palghar

Antiragging Committee

Mechanism of Redressal

The college believes in providing safe and fear free environment in the campus and to provide such environment the college has established the antiragging committee.

ANTIRAGGING COMMITTEE (2021-2022)

SR. NO.	NAME OF THE TEACHER	DESIGNATION
1.	Prin. Dr. L.D. Bhor	Chairperson
2.	Dr. D.R. Nagargoje	Chairman
3.	Mr. K.N. Kuware (Administrative Officer)	Member
4.	Mrs. H.M. Madke (Police Representative)	Member
5.	Mrs. Bharti Murtadak (NGO, Representative)	Member
6.	Prof. S.E. Saindanshiv (Teacher Representative)	Member
7.	Dr. S.K. Pawar (Teacher Representative)	Member
8.	Sanjay Patil (Parent Member, UG)	Member
9.	Kisan Gavit (Parent Member, PG)	Member
10.	Devendra Waghare (T.Y.B.Sc., Student Representative)	Member
11.	Samruddhi Chumbale (T.Y.B.Com., Student Representative)	Member
12.	Manoj Warghade (T.Y.B.A., Student Representative)	Member

OBJECTIVES

- To develop policy against antiragging in the college campus.
- To develop safe environment and to prevent antiragging in the college campus.
- To create awareness about dehumanizing effects of antiragging among students.

PROCEDURE

The committee works with definitive protocol and procedure. Regular meetings of the committee are organized throughout the year. Students are availed to make complaint in online and offline mode also. For offline complaining there is complaint box in the college campus. While for online complaint, the college has provided online link on the college website. Students can drop written complaint or they may file a complaint through online link. The complaint box is opened regularly to see complaints, if any. Online complaints are also reviewed regularly. Upon receiving complaints, committee analyses these complaints and upon analysis if anybody found guilty necessary action is taken as per the UGC regulations on curbing the menace of ragging in higher educational institutions, 2009.



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Student and Staff Grievance Redressal Cell

Mechanism of Redressal

Rayat Shikshan Sanstha has established this college in the tribal area to cater the tribal and downtrodden students. To ensure the provision of quality education to the students college has formulated a system and as a part of such definitive system the student grievance redressal cell is present in the college.

STUDENT AND STAFF GRIEVANCE REDRESSAL CELL

SR. NO.	NAME OF THE TEACHER	DESIGNATION
1.	Dr. D.R. Nagargoje	Chairman
2.	Dr. S.K. Pawar	Member
3.	Dr. V.B. Gade	Member

OBJECTIVES

- To develop a policy to resolve the grievances of the students and staff of the college.
- To develop a rigid organizational framework for redressal mechanism.
- To identify lacunae in the working system of the college.

PROCEDURE

The committee works with definitive protocol and procedure. Regular meetings of the committee are organized throughout the year. Students are availed to make complaint in online and offline mode also. For offline complaining there is complaint box in the college campus. While for online complaint, the college has provided online link on the college website. Students

can drop written complaint or they may file a complaint through online link. The complaint box is opened regularly to see complaints, if any. Online complaints are also reviewed regularly. Upon receiving complaints, committee analyses these grievances and try to resolve these complaints through various other committees of the college.



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Internal Complaint Committee

Mechanism of Redressal

The college works with the principle considering the students being highest priority. To protect the right of students to be in safe place we have formulated various committees. Internal complaint committee is one of the committees working for student grievances redressal.

INTERNAL COMPLAINT COMMITTEE (2021-2022)

SR. NO.	NAME OF THE TEACHER	DESIGNATION
1.	Dr. Nayak Shubada	Chairperson
2.	Dr. S.K. Pawar	Member
3.	Dr. Murtadak Bharti	Member
4.	Mrs. M.S. Nimbara	Member
5.	Mrs. J.H. Kadu	Member

OBJECTIVES

- To create a policy against sexual harassment of women at Institute.
- To develop safe environment to prevent sexual harassment.
- To promote awareness about sexual harassment among students.

PROCEDURE

To achieve the objectives set for the committee, the committee works with the set of protocol. Regular meetings of the committee are organized throughout the year. Various programs and activities are organized throughout the year to develop awareness about sexual harassment among students. Students are availed to make complaint in online and offline mode also. For offline

complaining there is complaint box in the college campus. While for online complaint, the college has provided online link on the college website. Students can drop written complaint or they may file a complaint through online link. The complaint box is opened regularly to see complaints, if any. Online complaints are also reviewed regularly. Upon receiving complaints, committee analyses the complaints and upon investigation, if found guilty, committee and college authority hold all the rights to punish the guilty students. The punishments are made as per UGC Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in Higher educational institutions) Regulations, 2015. Whole process of any grievances and redressals is kept highly confidential.




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