



“Education through self-help is our motto”- Karmaveer

Rayat Shikshan Sanstha’s
**Arts, Science and Commerce College, Mokhada, Dist. Palghar-
401604 (Maharashtra) India**

Accredited ‘B’ Grade by NAAC
(Affiliated to University of Mumbai, Mumbai)

PERSPECTIVE PLAN

(2014 to 2024)

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Introduction:

Rayat Shikshan Sanstha is one of the largest and leading educational institutes in India. It is recognized as the biggest educational institution in the Asia in terms of both quality and quantity. The Sanstha was founded by Padma Bhushan Dr. Karmaveer Bhaurao Patil in 1919 for its main objective to impart education to the poorest of the poor through self-help; irrespective of caste, creed and religion. The motto of the Sanstha is 'Education through self-help'. The college runs 'Earn and Learn Scheme' which reflects the value of self-education and dignity of labor. Adhering to this objective, the Sanstha has started Arts, Science and Commerce college, Mokhada in 1984 for overall development of 'Adivasi Community'.

The College has been established by keeping into mind a mission of educating tribal, downtrodden and economically weaker sections of the society. The college is located in the tribal and hilly area of Mokhada tehsil of Palghar district (Maharashtra). In the Mokhada tehsil, this is the only higher education institute aided by Government of Maharashtra and U.G.C. providing education to the tribal area community. The students hail from about 100 distant villages and 'Pada'. About 90% students come from inaccessible area of the tehsil. More than 95 % students belong to reserved categories and out of this majority of them belong to scheduled tribes.

The perspective plan was developed by taking into consideration of the recommendation given by Peer Team in December, 2013 during Ist cycle of NAAC assessment and accreditation. The following aspects in tune with the vision, mission and goals of the college.

Vision:

To provide higher education facilities to the tribal students and prepare them to compete with urban students and to contribute their services to Nation building by promoting quality education

Mission:

Let's empower tribal youth with quality education, help tribals to make life comfortable, peaceful and uplift the standard of life, especially of the tribal people

Objectives:

1. The core objective of the college is to impart higher education to the students of tribal area of Mokhada region, which is dominated by the tribals
2. To help the needy and weaker students in education
3. To help to uplift the standard of life of the tribals
4. To make the tribal students compete with the students of other community and make them responsible citizens
5. To motivate the faculty and the learners to take quality initiatives in academic research and extension activities
6. To promote a healthy atmosphere, corporate life and welfare of the students, teaching and office staff
7. To eradicate blind beliefs and superstitions present among tribals
8. To develop the overall personality of the students
9. To prepare them to accept the challenges of the modern world

Perspective plan (2014-2024)

- To uphold continuously good academic performance.
- To fulfill suggestions/ recommendations made by NAAC peer team.
- To strengthen ICT enabled classrooms / smart rooms and laboratories for effective teaching learning.
- To inculcate learner centric and effective teaching learning process.
- To monitor teaching learning and evaluation process of the college.
- To develop a comprehensive system of student mentoring and student support.
- To ensure transparency and credibility in the process of student's evaluation.
- To inculcate research culture among students and teachers.
- To launch value added and skills development programmes improving the employability of students.
- To motivate students for self-employment and to enable them to emerge as entrepreneurs.
- To promote the teachers for participation in various seminars/conference/ workshops and research activities.
- To empower faculty about emerging trend in their profession for academic advancement.
- To promote the students for participation in various sports, cultural, avishkar research and other event of University of Mumbai.
- To start the computer awareness programmes in the college.
- To organize seminars/conference/ workshops for staff, researchers and students.
- To construct the new laboratories for science faculty as per requirement.

- To install CCTV cameras in the campus for the security.
- To strengthen Library by adding more books and e- journals.
- To submit research proposal for the provision of seed money for the research.
- To promote the students for participation in various institute level innovative projects.
- To establish research lab and incubation center.
- To promote teaching and non-teaching staff in academic development programmes.
- To register Alumni association and organize alumni meets twice in the academic year.
- To conduct Academic and Administrative Audit (AAA) of parent institute i.e., ‘Rayat Shikshan Sanstha’ regularly and to fulfill recommendation made by AAA Peer Team.
- To conduct meetings of IQAC periodically and submit the AQAR of every year regularly.

Criteria wise the details of plans are as below: -

a) Curricular Aspect:

- Appointment of Qualified Teachers
- To add more postgraduate programmes.
- To introduce add on /certificate / short term course for curriculum enrichment.
- To avail more academic flexibility for students by offering more carrier-oriented courses.
- To carry Continuous Internal Evaluation (CIE) system to evaluate the learning outcomes.
- To organise field tours and enhance projects to the students.
- Students will be exposed to various cross cutting issues for their overall development.
- To apply for permanent affiliation for science faculty to University of Mumbai.

- Feedback system will be widened to improve teaching- learning quality.
- To prepare and display academic calendar on college website.

b) Teaching Learning and Evaluation:

- Use of ICT for effective teaching and learning. Recent technology like Power Point presentation, lectures on YouTube, use of social media, etc. will be used.
- To assess learning levels of students by arranging special programs for slow learners and advanced learners.
- To employ e-learning resources for slow learners and advanced learners.
- To organize field visits, excursions, industrial visits to improvement experiential learning.
- To impart skill education to students through skill development programmes.
- To inculcate learner centric and effective teaching learning process.
- To develop a comprehensive system of student mentoring and student support.
- To ensure transparency and credibility in the process of student's evaluation.

c) Research, Innovations and Extension:

- To identify the research potential, to promote the research and to inculcate research culture.
- To submit research proposal for the provision of seed money for the research.
- To promote the students for participation in various institute level innovative projects.
- To establish research lab and incubation center.

- To encourage to organize the workshops / seminars / conferences / training programmes.
- Preparation of proposals for minor and major research projects for various finding agencies and Mumbai university.
- Exposure of students to various research areas to handle research projects independently.
- To strengthen the NSS unit for extension activities.
- Variety of outreach programmes will be organized by different departments.
- Rallies and awareness programs will be organized for society benefit.
- To start NCC wing in the college.
- To collaborate with various institutes and organizations through MoU's, linkages.
- To encourage the teachers for participation in various seminars/conference/ workshops and research activities.

d) Infrastructure and Learning Resources:

- To enhance academic infrastructure such as instruments, laboratories, ICT facility, Library, computers, INFLIBNET, and other requirements, as per needs for students' development.
- Classrooms will be equipped with L.C.D. projectors.
- To develop smart classrooms for providing quality and modern education.
- To established Digital English language lab.
- ICT infrastructure will be enhanced.
- To enhance ladies and gents toilets facility.
- To enhanced Internet / wi-fi facility.

- To computerize office with updated software.
- To avail sports facilities.
- To enhance library resources.
- To provide budgets for maintenance of campus infrastructure.
- To construct new building for science laboratories and classrooms.
- To construct administrative building and seminar hall.
- To develop computer labs with advanced technology.
- To develop Botanical Garden in college premises.

e) Student Support and Progression:

- To upgrade college web-site for more convenient communication.
- Information about various government and institute scholarships will be displayed on college website.
- The guidance centre for competitive examination in the college will be strengthened.
- To introduce capacity building programmes in college.
- To develop various courses under Digital English language lab.
- To start various computer courses for students of Mokhada and vicinity.
- To motivate the students for participation university level sport and cultural competitions.
- To organize more sports and cultural activities at college level.
- Financial assistance to needy students through various schemes.
- To register Alumni association.
- To arrange campus interview for students.

f) Governance, Leadership & Management:

- The IQAC will prepare perspective strategic plan for 10 years.
- The college will organize professional development administrative training programs.
- To organize various workshop for teaching and non-teaching staff.
- Institute encourage to the decentralization of work.
- To promote teaching and non-teaching staff in academic development programmes.
- Internal audit will be made rigorously.
- To organize month end staff meeting regularly to make proper planning and deployment.
- To participate in NIRF, AISHE, etc.
- To face NAAC reaccreditation of the institute.
- To complete various audits related to environments.
- To conduct meetings of IQAC periodically and submit the AQAR of every year regularly.
- To complete AAA (academic and administrative audit) by parent institute.
- To provide updated information of various insurance and bank schemes to teaching and non-teaching staff.

g) Institutional Values and Best Practices:

- To enhance Environment awareness programmes.
- To organize programme on fundamental rights and duties of Indian Citizens.
- To organize gender equity promotion programs.

- To save energy existing non-LED tubes & bulbs will be replaced with energy efficient LEDs.
- To increase alternate renewable energy resources viz., solar energy, roof ventilator.
- To improve rainwater harvesting system.
- To implement green practices.
- To make provision for creating more facility to differently able students.
- To organize appropriate activities to increase consciousness about national identities, symbols & other constitutional obligations.
- To take more steps to engage with & contribute to local community.
- To create computer awareness.
- To manage various types of wastes properly.
- To encourage various traditional programmes / festival.
- To organization various events that represents social, communal and cultural diversity via poster presentation, Tarpa Tribal Folk Dance, Varli Painting, etc.
- To start Earn and Learn scheme in the college.
- To organise exhibitions of traditional household and agricultural equipment through tribal community.

IQAC Coordinator

Principal