"Education Through Self Help"

Rayat Shikshan Sanstha's

Arts, Science and Commerce College

A/P:-Mokhada ,Tal:- Mokhada,Dist:-Palghar -401604

Phone No: - (02529)256628, Fax: (02529)256628

E-mail:- asccmokhada@gmail.com

Website: - www.asccmokhada.com

Annual Quality Assurance Report (AQAR)
of Internal Quality Assurance Cell (IQAC)
of the Institutions for the year 2015-16
Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India Estd.: June - 1984

"EDUCATION THROUGH SELF - HELP IS OUR MOTTO" - KARMAVEER

J. 16. 07. 002



RAYAT SHIKSHAN SANSTHA'S

(Higher Secondary Vocational Course)

(O) : 02529 / 256628

MOKHADA, Tal. Mokhada, Dist.: Palghar - 401 604

(R) : 02529 / 256706

प्र. प्राचार्य

NAAC Accredated - 'B' Grade

, (Fax): 02529 / 256628 Web site: www.asccmokhada.com Email ID: asccmokhada@gmail.com

डॉ, एन. आर. मढबी एम. ए. एम. फील. पीएच.

Founder - Padmabhushan Dr. Karmaveer Bhaurao Patil. D.Litt.

Date: 19/7/2016

Ref. No.: 110/2015-16

To

The Director,

National Accreditation and Assessment Council,

Nagarbhavi, Bangalore-560072.

Subject:-Online Submission of Annual Quality Assurance Report for the year 2015-16.

Dear Sir,

We are herewith submitting soft copy of word file of Annual Quality Assurance Report for the year 2015-16 of our college.

Kindly acknowledge it.

Thanking you.

Yours faithfully,

Arts, Science & Com. College Mokhada, Dist. Palg. ar

Contents

Sr.	Particulars	Page No.
No.		
	PART- A	1
1	Details of the Institution	4 -8
2	IQAC Composition and Activities	9-10
	PART- B	
3	Criterion- I: Curricular Aspects	11-13
4	Criterion- II: Teaching, Learning and Evaluation	14-17
5	Criterion- III: Research, Consultancy and Extension	18-22
6	Criterion- IV: Infrastructure and Learning Resources	23-25
7	Criterion- V: Student Support and Progression	26-30
8	Criterion-VI: Governance, Leadership & Management	31-39
9	Criterion-VII: Innovations and Best Practices	40 -43
	Annexure	1
i	Academic Calendar (2015-16)	44-47
ii	Best practice–I	48
iii	Best practice-II	49

Part-A Institution Details

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year	2015-16		
I.Details of the Institution	1		
1.1 Name of the Institution	Rayat Shikshan Sanstha's Arts, Science & Commerce College, Mokhada Dist.Palghar		
1.2 Address Line 1	A/p:-Mokhada		
Address Line 2	Tal:-Mokhada		
City/Town	Palghar		
State	Maharashtra		
Pin Code	401604		
Institution e-mail address	asccmokhada@gmail.com		
Contact Nos.	(02529)256628		
Name of the Head of the Institution:	Dr. Madhavi N. R.		
Fax:	(02529)256628		
Mobile:	9820627227		

Name of the IQAC Co-ordinator:	Asst. Prof. Bl	nave A. V.		
Mobile:	7030457595			
IQAC e-mail address:		a@gmail.com		
1.3 NAAC Track ID(For ex. MHCC	OGN 18879)	MHCOGN 15158		
OR				
1.4 NAAC Executive Committee No (For Example EC/32/A&A/143 d		16 th – 18 th Dec. 2013		
This EC no.is available in the right corner-bottom of your institution's Accreditation Certificate)				
1.5Website address:	www.asccmokhada.com			
Web-link of the AQAR:	www.asccmokhada.com/downloads/AQAR2015-16			

1.6Accreditation Details

S1 No	Cycle	Grade	CGPA	Year of	Validity
Sl.No.				Accreditation	Period
1	1st Cycle	В	2.21	2014	2019
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7Date of Establishment of IQAC: DD/MM/YYYY

15/01/2009

 $1.8\ Details$ of the previous year's AQAR submitted to NAACafterthe latest Assessment and Accreditation by NAAC

AQAR 2014-15 submitted to NAAC on 22-06-2015

1.9Institutional Status						
University	State	Centra 🗸	nedPrivate _	iated		
College	Yes	No 🗸				
Constituent College		Yes	No No			
Autonomous collegeof	UGC	Yes	No ✓			
Regulatory Agency ap	proved Institu	tion Yes		\checkmark		
(eg. AICTE, BCI, M	ICI, PCI, NCI)				
Type of Institution	Co-educati Urban	on V	Men Tribal	Women [<u> </u>	
	010011		- Talena			
Financial StatusGrant- Grant-in-a		UGCJ	GC 12B [√	_	
1.10Type of Faculty/P					L	
Arts	Science	Commerc	ce 🗸 Law		PEI(Phys Edu)	
TEI (Edu)	Engineerin	g Hea	lth Science	M	1anagement	
1.11Name of the Affili		ity (for the Co	lleges)	Iniversity o	f Mumbai	
1.12 Special status con	ferred by Cen	tral/ State Gov	ernment U	GC/CSIR/E	OST/DBT/ICMF	R etc
Autonomy by State/Ce	entral Govt. / U	Jniversity	No			
University with Potent	ial for Excelle	ence	No	UGC-CPE		No

DST Star Scheme	No		No
UGC-Special Assistance Programme DST-FIST	No		No
UGC-Innovative PG programmes	No	pecify)	No
UGC-COP Programmes	No		

2.IQACComposition and Activities

2.1No. of Teachers	04
2.2No. of Administrative/Technical staff	01
2.3No. of students	01
2.4No. of Management representatives	02
2.5No. of Alumni	02
2. 6 No. of any other stakeholder and	00
community representatives	
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	00
2.9 Total No. of members	10
2.10 No. of IQAC meetings held	03
2.11 No. of meetings with various stakeholders:	No. 08 lilty 03
Non-Teaching Staff Students 02	Alumni 01 Others 02
2.12Has IQAC received any funding from UGC du If yes, mention the amount	aring the year? Yes No
2.13Seminars and Conferences (only quality related	d)
(i) No. of Seminars/Conferences/ Workshops/Symp	posia organized by the IQAC
Total Nos. I 0 tional N 0 al	S 0 In 0 on Level 1
(ii) Themes 1. Disaster Management	

2.14Significant Activities and contributions made by IQAC

- 1. Conducted meetings of IQAC regularly.
- 2. Participation by teachers in Seminars, Workshops, Conferences.
- 3. Encouraged teachers for research work.
- 4. Provided statistical data to HRD Ministry, State Govt., NIRF, UGC and University of .Mumbai as and when required.

2.15Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
1.IQAC meetings.	Helped for successfully conducting college activities.
2. Examination.	2.ConductedFirst and Second Year Examinations regularly and declared Results on time.
3. Extracurricular activities under NSS, Cultural Activities and Sports Activities.	3. Created social awareness amongstudents. Achievedimprovement in personality development and physical fitness of the students.
4.Organisation of Guest Lectures	4.Benefited students by increasing their knowledge in various subjects.
5. Work by Administrative committees	5.Achieved smooth functioning of college administration.

Note: - Attached Academic Calendar of the Academic Year 2015-16 as Annexure I.

2.15Whether the AQAR was placed instatutory body Yes	
Management Any other Provide the details of the action taken	LMC
 Smooth functioning of college administration. Discipline. 	

Part-B

CRITERION – I

CURRICULAR ASPECTS

Part – B Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PG	1	0	0	0
UG	3	0	0	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	0	0	0	0
Others	0	0	0	0
Total	4	0	0	0
Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Programme	Options
T.Y. B.A.	1.History(Six Papers)
	2.History and Economics(Three Papers each)
	3. History and Marathi(Three Papers each)
T.Y.B.Sc.	1.Mathematics
	2.Physics
	3.Chemistry
	4.Botany
	5.Zoology

(ii) Pattern of programmes:			
P	attern	Number of programmes	
	Semester	04	
	Trimester	00	
	Annual	00	
1.3Feedback from stakeholders*Alum (<i>On all aspects</i>)	nni 🗸 Pare	ents ployersStud	\checkmark
Mode of feedback:Online M	Co-operatii	ools (for PEI)	No
1.4 Whether there is any revision/upd	ate of regulation o	r syllabi, if yes, mention their salien	nt aspects.
During the Academic Year syllabus	is revised for Firs	st Year B.Sc.(Zoology) Second Year	r B.Sc.
(Botany) and Third Year B.A. (Man	athi) as per semes	ter pattern by respective Boards of S	Studies of
Mumbai University.			
1.5 Any new Department/Centre intro	oduced during the	year. If yes, give details.	
T. Y. B.Sc.:- 1.Mathematics			
2. Physics			
3. Chemistry			
4. Botany 5. Zoology			
J. Zoology			

CRITERION – II

TEACHING,

LEARNING

& EVALUATION

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of

permanent faculty

Total	Asst.	Associate	Professor	Others
	Professor	Professor	S	
	S	S		
08	07	01	0	0

2.2 No. of permanent faculty with Ph.D.

01

2.3 No. of Faculty Positions

Recruited (R) and Vacant

Asst.		Assoc	ciate	Profe	ssor	Othe	ers	Total	
Profe	ssors	Profe	ssors	S					
R	V	R	V	R	V	R	V	R	V
0	0	0	0	0	1	0	0	0	0

(V) during the year

2.4 No. of Guest and Visiting faculty and Temporary faculty

y	00	00	09
	·	I I	1

2.5Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	04	06	01
Presented papers	02	05	00
Resource Persons	00	00	00

- 2.6Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Encouraged teachers for the improvement of teaching-learning process.
 - 2. Evaluation of teachers and students after taking into consideration performance of the students in unit test and terminal examinations.
 - 3. Conducted remedial coaching classes.
 - 4. Promoted the research and extension activities among the faculty members and students.
 - 5.Motivated teachers to participate in seminar, conference, workshop etc. to update their knowledge and for the use of new technology.
 - 6. Arranged study tours and field visits.
 - 7. Used internet for online study.
 - 8. Organized Exhibition of new books for students.

2.7Total No. of actual teaching days during this academic year

185

2.8Examination/ Evaluation Reforms initiated by the Institution(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online MultipleChoice Questions)

Photocopy, Double Valuation, Moderation

2.9No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

00 01

2.10Average percentage of attendance of students

87.00%

00

2.11 Course/Programme wisedistribution of pass percentage:

	Total no. of			Grades		
Title of the Programme	students appeared	О	A	В	С	Pass %
F.Y.B.A. Sem I	145	00	02	15	37	37.24
F.Y.B.A. Sem II	124	00	02	19	44	52.41
S.Y.B.A. Sem III	92	00	14	18	30	67.39
S.Y.B.A. Sem IV	87	01	15	26	32	85.05
T.Y.B.A. Sem V	80	00	14	15	18	58.75
T.Y.B.A. Sem VI	75	00	16	25	16	75.99
F.Y.B.ComSem I	46	00	04	06	15	54.34
F.Y.B.ComSem II	42	00	06	07	11	57.14
S.Y.B.Com Sem III	44	00	04	06	15	56.81
S.Y.B.Com Sem IV	44	01	04	07	17	65.90
T.Y.B.Com Sem V	39	00	01	01	03	12.82
T.Y.B.Com Sem VI	38	00	03	13	13	76.31
F.Y.B.Sc.Sem I	44	01	03	03	01	18.18
F.Y.B.Sc.Sem II	42	02	05	13	07	64.28
S.Y.B.Sc.Sem III	38	00	08	05	01	36.84
S.Y.B.Sc.Sem IV	35	03	10	09	02	68.57
T. Y.B. Sc. Sem V	31	00	05	15	03	74.19
T. Y .B. Sc. Sem VI	31	00	13	07	01	67.74
M.A.I Sem I	20	00	05	05	08	90.00
M.A.I Sem II			Yet Not D	eclared		
M.A.II Sem III	26	00	10	03	11	91.66
M.A.II Sem IV			Yet Not D	eclared		

2.12How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC:-

- 1]Arranges workshop for staff and students for quality teaching and learning, use of Libraryfacility, use of modern ICT in teaching and learning.
- 2] TakesFeedback from studentsand parents, analyses feedback and arranges discussions on it in staff meetings.
- 2.13Initiativesundertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	02
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	00	00	00
Technical Staff	00	00	00	00

CRITERION – III

RESEARCH,

CONSULTANCY

AND

EXTENSION

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- 1. Encouraged faculty members to take on Minor and Major Research Projects of UGC and the University of Mumbai.
- 2. Encouraged to carry on the research for Ph.D.
- 3. Motivated faculty to participate in national and international seminars /workshops and training programs.
- 4. Developed research culture in the college.
- 5. Encouraged staff for writing research papers and presentation.
- 6. Arranged lectures under staff academy on research topics.
- 7. Purchased books on research methodology, paper writing and other related subjects.

3.2Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.3Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	000	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.4Details on research publications

Particulars	International	National	Others
Peer Review Journals	5	2	-
Non-Peer Review Journals	-	-	-
e-Journals	1	-	-
Conference proceedings	2	-	-

3.5 Details on Impact factor of publications:							
Range	Average	h-index	Nos. in SCOPUS				

3.6 Research funds sanctioned and receivedfrom various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	00	-	00	00
Minor Projects	00	-	00	00
Interdisciplinary Projects	00	-	00	00
Industry sponsored	00	-	00	00
Projects sponsored by the University/ College	00	-	00	00
Students research projects	00	-	00	00
Any other(Specify)	00	-	00	00
Total	00	-	00	00

Any other(Specify)	00	-	00	00
Total	00	-	00	00
3.7 No. of books published i) With	ISBN No.Cha	00 dited B	ooks	00
ii) Without ISBN No.		00		
3.8 No. of University Departments re	eceiving funds	from		
UGC-SAP	00	CAS 00 ST	Γ-FIST	nn
DPE	00	DB	Γ Scheme/funds	00
3.9 For colleges Autonomy	00 CP	E DBT 00 ch	eme	00
INSPIRE CE	00 ther (s	specify) 00		00
3.10 Revenue generated through cons	sultancy: -Nil			
3.11No. of conferences organized by	the Institution	: -00		
3.12No. of faculty served as experts,	chairpersons o	or resource persor	ns:- 00	
3.13No. of collaborations	00	00	00	02
International NationalUniversity	ity Any o	ther		

3.14No. of linkages created during this year 00										
3.15Total budget for research for current year in lakhs: Nil										
From	From Funding Agency Fro 00 nent of University/College 00									
Total										
3.16N	Io. of patents	s received this	vear	T	ype of Patent			Numl	per	
5.101	or or patents	y 10001 y Cu tilli	, y cui	Nati			Applied	00		
				- 11002			Granted Applied	00		
				Inte	rnational		Granted	00		
				Con	nmercialised		Applied	00		
				Con	micretansed		Granted	00		
i	 3.17No. of research awards/ recognitions received by faculty and research fellows of the institute in the year Total Internation National State University Dist College 									
	00	al	00		00	0	10	00	00	
	00	00	00		00	U	00	00	00	
who a	3.18No. of faculty from the Institution who are Ph.D.Guides and students registered under them 00 3.19 No. of Ph.D. awarded by faculty from the Institution 00									
3.20N	lo. of Resear	ch scholars re	eceiving t	the Fe	ellowships (N	ev	vly enrolled	l + existing or	nes)	
JRF 00 RF 00 Project Fellows 00 Any other 00										
3.21No. of students Participated in NSS events:										
University level State 04 00										
Natio	National level International level 00 00									
3.22N	lo.of student	s participated	in NCC	event	ts:					
	University level Sta 00 00									

National level	International level	00	00
3.23 No. of Awards w	on in NSS:		
	University level	oo vel	00
National level	International level	00	00
3.24 No. of Awards v	won in NCC:		
	University level	oo vel	00
National level	International level	00	00
3.25No. of Extension	activities organized		
University forumColl	ege for 00	00	
NCCNSSAny other	00	05	04

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- 1. Road safety rally.
- 2. Competition on save girl child (Posters, essay, elocution).
 - 3. Blood donation camp.
- 4. Voters awareness rally.
- 5 Rally on save girl child.

CRITERION – IV

INFRASTRUCTURE AND LEARNING RESOURCES

Criterion – IV

3. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
		created	rulia	
Campus area	8.6 acres	-	-	8.6 acres
Class rooms	09	-	-	09
Laboratories	03	-	-	03
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

- 1. Computerization of Administrative work regarding Admission. Scholarship, Examination and other student related work.
- 2. Computerization of Accounts work by using of Tally software.
- 3. Use of Library Manager Software for Registration and issuing of books.
- 4. LAN sharing of Office, Library and Department Computers.
- 5. Biometric attendance.

4.3 Library services:

Particular-	Existing		Newly	y added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	6,790	7,59,410	368	48,111	7,158	8,07,521	
Reference Books	8,276	11,88,614	26	11,693	8,302	12,00,307	
e-Books	80,409	5,000	00	00	80,409	5,000	
Journals	30	18,000	00	00	30	18,000	
e-Journals	3,828	5,000	00	00	3,828	5,000	

Digital Database	00	00	00	00	00	00
CD & Video	53	15,089	00	00	53	15,089
Others (specify)	00	00	00	00	00	00

4.4Technology up gradation (overall)

	Total Compu ters	Compu ter Labs	Internet	Browsin g Centres	Comput er Centres	Office	Depart- ments	Others
Existing	35	01	05	-	-	01	04	03
Added	01	-	-	-	-	-	-	01
Total	36	01	05	-	-	01	04	04

4.5Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- 1. Computer facility and Internet access to all departments.
- 2. Internet access to all students through UGC network resource centre.
- 3. Training tooffice staff for use of computers in administration work with new software.
- 4. Onlineaccession of University papers.

	4.	6	Amount s	pent on	maintenancei	n lakhs :-	(Including)	New Purc	hase)
--	----	---	----------	---------	--------------	------------	-------------	----------	-------

i) ICT

ii) Campus Infrastructure and facilities

0.15000

4.04500

iv) Others

0.28253

Total:

4.76203

CRITERION – V

STUDENT SUPPORT

AND PROGRESSION

Criterion – V 4. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Given printed prospectus at the time of admission.
 - 2. Notices displayed on notice boards.
- 3. Organized workshop, training programmes, group discussion and presentation for students.
- 4. Conducted counseling to students for competitive examination, placements and subject difficulties.
- 5. Guidedstudents for using study material and referencebooks.
- 5.2 Efforts made by the institution for tracking the progression
 - 1. Periodical test are conducted regularly.
 - 2. Engaged extra lectures for improvement in results.
 - 3.Took Feedback from students at the end of academic year.
 - 4. Maintainedrecord by college for placement of students.
 - 5. Organised Parents meetings.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
506	60	00	00

(b) No. of students outside the state

00

(c) No. of international students

00

Men

No	%
00	-

Women

No	%
00	-

	Last Year					This Year					
2014-15					2015-16						
General	SC	ST	OBC	Physica Ily Challen ged	Gener al	SC	ST	ОВС	Physic ally Challe nged		
11	34	501	67	613	05	25	485	51	566		

Г	
Demand ratioD	1:0.47

9.33	%

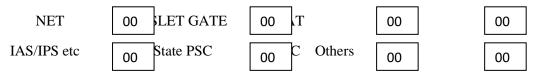
5.4Details of student support mechanism for coaching for competitive examinations (If any)

- 1. Workshop organized for students on competitive exam guidance.
- 2, Experts are invited from various fields.
- 3. Internet and Library resources are made available for the students.

No. of students beneficiaries

24

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

- 1. Workshop, seminars, guest lecturers have been organized.
- 2. Arranged Personal counseling to students for pointing out their potentials.
- 3. Displayed advertisements of competitive exams on notice board.
- 4. Guided students on specific subjects of competitive exams.

No. of students benefitted: - 34

5.7Details of campus placement

Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	04	00	00

5.	8Details of gender sensitization	programmes				
	1.Organized Rally on save girl 2.Celebrated of international	•	rogramme			
5.	9Students Activities					
5.	9.1 No. of students participated	n Sports, Games a	nd other events			
St	tate/ University levelNational lev	rel 00 tional lev	rel 00			00
N	o. of students participated in cul-	cural events				
,	State/ University level	1 00 al level	00	ional level		00
	5.9.2 No. of medals /awards we	on by students in S	ports, Games and	other event	ts	
	Sports: State/ University level	01 Nationa	al level 00	Internation	onal level	00
	Cultural: State/ University leve	1 00 Natio	onal level 00	Internat	tional level	00

5.10Scholarships and Financial Support

Particulars	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	502	6,34,600
Financial support from other sources	54	2,94,000
Number of students who received International/ National recognitions	Nil	Nil

5.11Student organised / initiatives

Fairs : State/ University level	00	National level	00	International level	00
Exhibition: State/ University level	00	National level	00	International level	00

5.12No. of social initiatives undertaken by the students

05

5.13 Major grievances of students (if any) redressed: -Nil

CRITERION – VI

GOVERNANCE,

LEADERSHIP AND

MANAGEMENT

Criterion - VI

5. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To generate academic, scientific temper, physical, spiritual, social and cultural values among the students and to make them responsible citizens of the world.

MISSION

To impart higher education to downtrodden, tribal's with multifaceted aspects, excelling the human resources in broader perspectives of national and global context.

6.2Does the Institution has a Management Information System

- 1. To manage administrative work efficiently, computerized programme, hardware and software are used.
- 2. Display college events and important information through college website.
- 3. Important correspondence with University, UGC, HRD, State Government, Higher education and other departments are made through E-mail facility.
- 4. Submission of online Examination forms for university Examination.
- 5. Submission of online scholarship, pre-admission and registration.
- 6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to university of Mumbai. Instructions of university are fallowed for Curriculum Development.

6.3.2 Teaching and Learning

- 1. Use of ICT.
- 2. Library resources.
- 3. UGC Network Resource Centre.
- 4.Language lab.
- 5. Deputation to students for participation in seminar, workshop, training programme organized by University and other Institute.

6.3.3 Examination and Evaluation

- 1. Our college is affiliated to University of Mumbai and Examination and Evaluation pattern of University of Mumbai has been followed.
- 2. At present credit based grading system has been followed.

6.3.4 Research and Development

- 1. Allocation of UGC funds as per sanction by UGC.
- 2. Provide infrastructure for Minor and Major research Projects, Ph. D. and M. Phil .research
- 3. Institutional support for students for research field work.
- 4. Encourage research cultural amongst students through survey, questionnaire, discussion, Interviews etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

- 1. Providing Text books, Ref. Books, Magazines, journals to students.
- 2. Book bank facility, Inter library loan facility is available to staff and students.
- 3. Reading room facility is available for staff and students.

ICT

- 1. Language Lab.
- 2. Free internet service for students.
- 3. Reprography facility in the Library.
- 4. Online access to study material, CD's videos E-journals.

Physical infrastructure

- 1. Biometrics system.
- 2. Display for Notice Boards.
- 3. Clean water with water purifier.
- 4. Ventilated classrooms.

Instrumentation

Refrigerator -02

Microscope-20

Steam generator water bath-02

Dual trace oscilloscope with digital output-01

Hot air oven

Incubator-01

Spectrophotometer-02

Colorimeter-04

pH meter-06

Conductometer-02

Potentiometer-02

Electronic weighing balance-01

Autoclave-01

Electrophoresis-01

Power supply-02

Electronic kits-02

6.3.6 Human Resource Management

- 1. Provision of Grievance Redressal Cell, SC / ST Cell, Student Counseling Centre, Suggestion Box, Placement Assistance Cell, Discipline Committee, AntiRagging Cell, Women Cell, Health Centre, Information Centre.
- 2. Recruitment of Teaching and Non teaching staff as per sanction by University and State Government
- 3. Encouragement to staff for attending workshops, seminar, conferences atState, Nationaland International level.
- 4. Fill up API forms from faculty at the end of every year.
- 5. Formation of various academic committees on the basis of human resourcemanagement.
- 6. Encourage staff for undertaking research projects.

6.3.7 Faculty and Staffrecruitment

Rayat Shikshan Sanstha Satara recruits the best teachers who have passion in teaching. Recruitment of teachers is done strictly on the basis of the guidelines laid down by University Grants Commission, Maharashtra State Government and University of Mumbai.

6.3.8 Industry Interaction / Collaboration

- 1. Inviting professional experts like CA, ICWA for guidance.
- 2. Inviting experts from industries.
- 3. Collaboration with NGO's, Hospitals, Educational Institutes.
- 4. Industrial visits, field work.

6.3.9 Admission of Students

- 1. Advertisement through handouts, physical visits to nearby educational institutes.
- 2. Printed admission prospectus with admission forms, I card forms with detailed profile of the college before starting of new academic year.
- 3. Formation of Admission Committee, Help Desk.
- 4. Counselling to students for selection of subjects.
- 5. Display of admission circulars received from University, Govt. regardingreservation rules and policies.
- 6. Followed admission process as per University schedule strictly.
- 7. Prepared a merit list on the basis of merit.
- 8. Transparency in admission process through display of merit list.

6.4Welfare schemes

	1.Rayat Sevak cooperative Bank								
Teaching and	There are v	arious loa	n facili	ties m	ade avai	lable	to our emp	loyees by	Rayat
Non teaching Staff	Sevak Co-						•	•	•

Shikshanottejak Patpedhi.

Sr.No	Type Of Loan	Maximum LoanAmount In Rs
1	General loan	11,00,000
2	Emergency loan	3,00,000
3	Festival loan	1,00,000
4	Housing loan	40,00,000
5	Higher Purchase loan	1,00,000
6	Education Loan	5,00,000

There is also Laxmibai Bhaurao Patil Shikshanottejak loan facility provided for the further education for an employees.

- **2.Staff welfare committee :** For the welfare of staff and faculty various programmes are arranged. To greet faculty member on the auspicious occasions
- **3.Staff-Academy** The teachers from college as well as experts from other institutes deliver the lectures on interdisciplinary subjects. It enhances the knowledge of the faculty.
- **4.Ladies welfare Committee**: The committee arranges the health awareness programmes and lectures creating legal awareness of ladies and girl students.
- **5.Sevak Welfare Fund**: For the staff, Rayat Shikshan Sanstha Satara runs Sevak- welfare fund-scheme.

Students	1. SC/ST/OH	BC Welfare Cell, stude	nts counseling and	grievance redressal cell.	
	2. Group insurance. Health centre, Recreational and sports facilities.				
	•		•	entral, State Government,	
	University, I	_	J J	,	
		facility through State T	ransport by provid	ingdocumentsfor	
	concession.	, C	1 31		
		k facility to needy stud	ents.		
		ion in Extracurricular a			
	•	acilities through Nation			
		coaching for weaker st			
	9. Free internet facility, reading room, placement cell.				
	10. Guidance for competitive Examinations.				
		lity of study material ir		npetitive examination.	
		on and complaint box i	•		
		1			
6.6 Whether annual6.7 Whether Acade		it has been done Yes	✓ No [has been done?		
Audit Type	External			Internal	
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	NAAC	Yes	RQMS	
Administrative	Yes	Joint Director, HigherEducation	Yes	Rayat Shikshan Sanstha Audit	
6.8 Does the Unive	rsity declare re	esults within 30 days?			
For UG Programme	es Yes	No		✓	
For PG Programme	es Yes	No		✓	

6.9 What efforts are made by the University for Examination Reforms?

- 1. Online submission of Exam forms for University Examination.
- 2. CCTV camera in Examination Section.
- 3. Online question paper delivery
- 4. Workshop of Principal, Coordinator, Nodal officer for smooth conducting of Examination.
- 5. Transparent assessment, fair assessment, Moderation, Revaluation is followed
- 6. Central assessment programme in college premises.
- 7. Computerized exam work and results.
- 8. Preparation of Examination work schedule at the beginning of the academic year.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University conducted workshops for Management, Principals, Teachers onhighlighting the significance of autonomy in affiliated colleges and motivating theaffiliated colleges to go for autonomy.

6.11 Activities and support from the Alumni Association

- 1. Feedback from Alumni Association.
- 2. Suggestion for improvement of college.
- 3. Organization of career and counseling programme to new students

6.12 Activities and support from the Parent – Teacher Association

- 1. Feedback from parents for college development.
- 2. Organization of Parent Teacher meeting.
- 3. Invite parents for important functions organized in the college.
- 4. Communication of student's progress through letters, mobile communication, E-mail.

6.13 Development programmes for support staff

- 1. Organizing workshop, training programmes, orientation for support staff by the Management.
- 2. Interlink of teaching and nonteaching staff for better administrative work.
- 3. Cooperation by teaching staff regularly for improvement in communication, letter writing and use of ICT in administrative work.

6.14 Initiatives taken by the institution to make the campus eco-friendly.

- 1. Tree plantation.
- 2 . Maintaining cleanliness in 4 b kcampus.
- 3. Notices in campus against spiting, smoking, avoid use of plastic material.
- 4. Compost fertilizers from college waste.
- 5. Pollution free zone declaration.

CRITERION – VII

INNOVATIONS AND

BEST PRACTICES

Criterion - VII

6. Innovations and Best Practices

- 7.1 Innovations introduced during this academic yearwhich have created a positive impact on the functioning of the institution. Give details.
 - 1. Adopted the use of the ICT in teaching learning process.
 - 2 Homeassignment; field's visits, project, viva-voce etc. have been used.
 - 3. Renovation of library infrastructure, purchase of text books, reference books automation, LAN, Internet, INFLIBNET facility improvement.
 - 4. Encouraged the teachers for research activities such as motivated to register for Ph.D. and to undertake the research projects. Also the students are encouraged in research activity.
 - 5. Encouraged the teachers to publish the research articles in reputed journals.
 - 6.. Established Network Resource Centre which provides free internet facility to the students and staffs
 - 7. Work diaries are maintained by each teacher for transparence of the work.
 - 8. To improve the performance of the faculty, the feedback from the students is obtained.
 - 9. Alumni Association has been formed to maintain the relationship between the college and old students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Started T. Y. B. Sc. with subjects of Chemistry, Physics, Botany, Zoology and Mathematics.
 - 2. Organized rally for awareness on save girl child, voters awareness and road safety.
 - 3. Organized various competitions like easy, posters, slogans, etc.
 - 4. Amount spent for purchasing books and periodicals as per provisions.

1. Notebook Donation Scheme.	
2. Teacher-Parent Scheme.	
7.4Contribution to environmental awareness / protection	
 Use of skylights for daylight, with the help of using transparent Use of the dome ventilators for air circulation as well as for the saving the electricity required for the fan and bulbs. Using the compact fluorescent lamps. Turning off the bulbs, fans when nobody is around. Creating awareness in staff and student regarding the energy sa The NSS unit of the college constructed temporary check dame organized in the adopted village. The institution planted trees in the campus. The organic waste produced is properly disposed off in a pit due. The college is sending all kinds of e-waste to a recycling plant. 	ving. during NSS camp g for this purpose.
7.5 Whether environmental audit was conducted? Yes No.	· •
7.6 Any other relevant information the institution wishes to add. (for ex	ample SWOT Analysis)
SWOT Analysis	
Strengths:-	
1. Efficient teaching and learning.	
2. Large campus area for infrastructural development.	
3. Excellent academic results.	
4. Well occupied library with internet facility,	
5. Highly qualified, experienced and devoted staff.	

Weaknesses:-

- 1. Remote location.
- 2. Inadequate Resources.
- 3. Lack of Academic Flexibility.

Opportunities:-

- 1. The only college in Mokhada Tehsil.
- 2. To start more PG courses.
- 3. Services of alumni to be better utilized.
- 4. To prepare students for competitive examinations.

Threats:-

- 1. Industrial linkages need to be harnessed
- 2. Inadequate Resources to use ICT technology to its full sense.
- 3. Challenge to keep students in education system.

8. Plans of Institute for the Next Year

- 1. Infrastructural Development.
- 2. To start COCs.
- 3. To strengthen research activity.
- 4. Automation of office.
- 5. To start more PG courses.

Asst.Prof.Bhave A.V.

Coordinator, IQAC

Dr. Madhavi N. R. Chairperson, IQAC

I/C. Principal
Arts, Science & Com. College
Mokheda, Dist. Palghar

Rayat Shikshan Sanstha's

ARTS, SCIENCE AND COMMERCE COLLLEGE, MOKHADA.

Academic Calendar

Academic Year 2015-2016

First Term

(From 8th June 2015 To 21st October 2015)

Month	Week	Activity
June 2015	1st & 2nd	S.Y.B.A/B.Com/B.Sc Admission
	Week	T.Y. B.A/B.Com Admission
		Term Meeting
	8	Departmental Meetings
	3 rd & 4 th	Second and Third Year Classes Commences
	Week	Submission of Teaching Plan For first ,Third and Fifth Semester F.Y.B.A/B,Com/B.Sc Admissions
		First Year Classes Commences
		Fresher's Day
		Anti-ragging Committee Meeting
July 2015	1st & 2nd	Student Grievance Redressal Cell Meeting M.A -1 st & 2 nd Admission
July 2015	Week	
	week	Filling Up Eligibility Forms
		Selection of NSS Student / volunteers
		Inauguration of Competitive Examination Centre
	Ney.	B.C Cell Meeting
	3 rd & 4 th	Filling Up-Scholarship and Freeship Forms
	Week	Class wise Parent- Teacher Meeting
		IQAC Meeting
		Youth Festival
		Inauguration of Commerce , History, Economics , Literary Association
		Local Managing Committee Meeting
		Sexual Harassment Committee Meeting
August	1 st Week	M.A. I/II Admission
2015		Tree Plantation
		Staff Academy Lecture

1	2 nd & 3 rd Week	Independence Day- Flag Hosting (15 th August) Inauguration of Wallpaper Exhibition Filling of Examination Form Class Test For all Streams
	4 th Week	Student Grievance Redressal Cell Meeting Alumni Meeting
September 2015	1 st Week	Blood Donation camp Teacher's Day Celebration
	2 nd & 3 rd Week	Soft skills Programme for Students Staff Academy Lecture
	4 th Week	Birth Anniversary of Karmaver Bhaurao Patil Filling of F.Y./S.Y./T.Y. Semester Examination Forms F.Y./S.Y/T.Y. B.Sc. Practical Examination Submission of Syllabus Completion Report
October 2015	1 st & 2 nd Week	F.Y.B.A/B.Com:/B.Sc. Semester End Examination S.Y.B.A/B.Com./B.Sc. Semester End Examination T.Y.B.A./B.B.om/T.Y. B.Sc. Semester End Examination M.A. I/II Examination
	3 rd Week	Centralized Assessment Programme Term End Meeting

DIWALI VACATION (From 22st October 2015 TO 15th November 2015)

Chairman

Academic Planning Committee

Principal
Arts, Science & Com. College
Mokhada, Dist. Palghar

Rayat Shikshan Sanstha`s ARTS, SCIENCE AND COMMERCE COLLLEGE, MOKHADA

Academic Calendar

Academic Year 2015-2016

Second Term

(From 16th November 2015 To 2nd May 2016)

Month	Week	Activity
November	3 rd & 4 th	Term Meeting
2015	Week	Submission of Teaching Plan for Second, Fourth and sixth
		Semester
		Alumni Meet/ Parents meet
		Staff Academy Lecture
		Departmental Meetings
		Students Grievance Redressal Cell Meeting
December	1st & 2nd	NSS Winter Camp
2015	Week	Anti-Ragging Committee Meeting
		Class wise Parent- Teacher Meeting
	-	First and Third Semester ATKT Examination
	3 rd Week	Educational Tours
		Alumni Meeting
	4 th Week	Break for Winter
January	1st & 2nd	Traditional Day
2016	Week	Class Test
		Sexual Harassment Committee Meeting
	3 rd & 4 th	Sport Competition
	Week	Flag Hosting (26 th Jan.)
February	1st & 2nd	Annual Prize Distribution
2016	Week	Disaster Management Workshop
		Staff Academy Lecture
		B.C. Cell Meeting
	3 rd & 4 th	Literary Association Workshop
	Week	Commerce Association Workshop
	Acces PHESICOSIS	F.Y., S.Y & T.Y. B.Sc. Practical Examination
		Submission of Syllabus Completion Report
		Local Managing Committee Meeting
March 2016	1st & 2nd	F.Y.B.A./B.COM/B.Sc. Semester end Examination
	Week	S.Y.B.A./B.COM/B.Sc. Semester end Examination

	3 rd & 4 th	Centralized Assessment Programme
	Week	T.YB.Com. /B.Sc. Semester end Examinaton
April 2016	1st & 2nd	Second and Fourth Semester Examination ATKT Examination
	Week	T.Y.B.A. Semester end Examination
		M.A. I/II Examination
		f .
	3 rd & 4 th	Planning of Committees for Next Academic Year
	Week	Preparation of IQAR Report
		Submission of Committee Related Files to Central
		Documentation Committee
May 2016	1st Week	Maharashtra Din
		Term end Meeting ,Discussion of Committee Work & College
	0.14	Magazine

Chairman

Academic Planning Committee

47

AnnexureII:-

Best practice I:

1. Title of the practice:

Notebook Donation Scheme

2. Goal:

Tohelp the students of poor and weakersections of the society with materials in the form of notebooks.

3. The Context:

As a part of social commitment, the students of the college give aids to the poor school children in the form of notebooks and also create the educational interest among them.

4. The practice:

The Students have some unused blank pages in their last year's notebook. Also the college department has some stationary containing the unused blank pages. The college student collects all the blank pages together to form a notebook. Such notebooks were circulated among the school children for their rough class work. Also the new notebooks along with these recycled notebooks were given.

5. Evidence of success

During the last year more than 1500 notebooks of 100 pages were circulated .750 students were benefited from this scheme. Apart from this, the institution has succeeded in inculcating the habit of social commitment, creating environmental awareness in the student of the college.

6.Problems Encountered and Resources Required

The institution does not encounter any problem for implementing this unique practice.

Annexure III:-

Best practice II:

1. Title of the Practice

Teacher-Parent Scheme

The college has Teacher –parent scheme, for mentoring. The teacher works as mentor of the students. All the students of the college are covered under this scheme. The scheme is for monitoring academic development of students and for solving their problems regarding teaching and administration, counselling regarding the personal problems.

2. Goal:

The Practice 'Mentoring student' was introduced with an aim to resolve the problems of the students.

3. The context

Student coming to the college is from rural, tribal background and hesitate to express their various difficulties.

4. The practice.

The college implements the scheme through the Teacher-parent committee. Committee allocates the around 50 students to each teacher. The teacher arranges 4-meetings in a academic year. The detail profile of the students such as academic information and family background is maintained with the teacher. Through the meetings students can express his problems regarding academic, personal etc with the teacher. The student can also sought the guidance and help from the teacher at any time. Teacher in consultation with teacher-parent committee and principal of the college try to resolve the problems.

5. Evidence of success:

The mentoring of the students in college found useful. The students became more comfortable with the parent teacher, and expresses their problems such as:-

- 1. The understanding the subject concepts.
- 2. The library and office.
- 3. Financial difficulties.
- 4. Infrastructure related problem.
- 5. Personal problems.

These problems were solved by the teacher, in consultation with teacher-parent committee and Principal.

6. The difficulties encountered and resource required:

In the beginning, students did not express, communicate to the mentor teachers. So there was a need for motivation to student to express their difficulties.